

KEY EXECUTIVES



Tang Kin Fei
Group President & CEO

Joined 1987

Mr Tang is Group President & CEO of Sembcorp Industries. With over 20 years at Sembcorp, he is credited with spearheading its growth into a focused energy, water and marine group with operations across six continents.

Mr Tang is Deputy Chairman of International Enterprise Singapore, a member of the APEC Business Advisory Council and President of the Singapore Water Association. A council member of the Singapore Business Federation and the Singapore Chinese Chamber of Commerce and Industry, Mr Tang also serves on several China-Singapore as well as Saudi-Singapore and Abu Dhabi-Singapore business councils. In addition, he is a member of Singapore's Climate Change Network, a council member of Ngee Ann Polytechnic, as well as a board member and trustee of the Kwong Wai Shiu Hospital, a charitable hospital which provides care for needy patients.

Mr Tang holds a First Class Honours degree in Mechanical Engineering from the University of Singapore and completed the Advanced Management Programme at INSEAD.



Koh Chiap Khiong
Group Chief Financial Officer

Joined 2008

Mr Koh is responsible for the corporate finance & treasury, reporting, accounts, tax, information technology and risk management of Sembcorp Industries and oversees these functions across the Group. He also handles investor relations matters as Group Chief Financial Officer (CFO) and is a director on the boards of various Sembcorp companies.

Mr Koh brings with him extensive expertise in finance, tax, treasury management and audit in various industries, over 10 years' of experience in managing infrastructure businesses and a strong knowledge of the energy and water sectors. He rejoined Sembcorp in 2008 after a three-year stint with Power Seraya as its CFO. Prior to that, he spent seven years in Sembcorp and served as the Utilities business' Head of Finance and Chief Risk Officer.

Mr Koh holds a First Class Honours in Accountancy from the National University of Singapore.

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Wong Weng Sun
President & CEO
Sembcorp Marine

Joined 1988

Mr Wong is President & CEO of Sembcorp Marine, as well as Managing Director of Jurong Shipyard. He sits on the board of a number of its subsidiaries.

Prior to his present appointment, Mr Wong served as President & Chief Operating Officer of Sembcorp Marine, as well as Managing Director of Jurong Shipyard. He first joined the company in 1988 as an engineer before rising to become Jurong Shipyard's General Manager in charge of project management.

Mr Wong is a board member of the Maritime and Port Authority of Singapore and the Singapore Marine Foundation. He is currently the President of the Association of Singapore Marine Industries, a member of the Workplace Safety and Health Council and the Deputy Chairman of the Workplace Safety and Health Council (Marine Industries) Committee.

Mr Wong holds a Bachelor of Mechanical Engineering (Marine). He also obtained a Masters in Business Administration from Oklahoma City University, USA.



Tan Cheng Guan
Executive Vice President
Group Business & Strategic Development

Joined 2007

Mr Tan is responsible for business and strategic development at Sembcorp and drives business development for the Group's energy and water businesses. He also oversees the Group's business in the Middle East and India.

He brings with him broad experience in strategy, business and project development for the utilities industry. Mr Tan rejoined Sembcorp in 2007 after a three-year stint heading Vopak's operations in China. Prior to that, he spent 14 years with Sembcorp as well as over a decade in the oil and gas sector with Brown & Root Far East. Whilst at Sembcorp, Mr Tan oversaw the early development of our Utilities business on Jurong Island and the expansion of our Utilities business into China, the UK and the Middle East. Most recently, he also led Sembcorp's acquisition of Cascal's global municipal water business.

Mr Tan holds a BEng (Hons) from the University of Liverpool and completed the Advanced Management Programme at Harvard Business School, USA.



Ng Meng Poh
Executive Vice President & Head
Singapore and ASEAN (Utilities)

Joined 2007

Mr Ng is responsible for managing Sembcorp's Utilities business in Singapore, ASEAN and Australia and also sits on the boards of various companies within the Group.

He has over 25 years' experience in the energy industry and has held both government and private sector appointments. Prior to joining Sembcorp, Mr Ng was part of the executive management team of Senoko Power and also spent over a decade at Singapore's Public Utilities Board. In the course of his career, he was actively involved in the restructuring and liberalisation of Singapore's power and gas markets, as well as in negotiations for the importation of piped natural gas from Malaysia and Indonesia into Singapore. Mr Ng currently serves as a member of the Rules Change Panel of the Energy Market Company.

He holds a BEng from National University of Singapore and a MSc in Energy Resources from the University of Pittsburgh, USA.



Dr Paul Gavens
Executive Vice President
Sembcorp Utilities (UK)

Joined 2003

Dr Gavens is Managing Director of Sembcorp's Utilities operations in Teesside in the UK and a director on the boards of various companies within the Sembcorp Group.

He began his career with ICI in 1977 as a research chemist but has worked in the energy and utilities field at the Wilton International site in Teesside, UK, since 1984. During that time, he was involved with the 1,875 megawatt Teesside Power project and many of ICI's divestments during the 1990s. Dr Gavens is a director of the Industry Nature Conservation Association, a membership organisation providing environmental and ecological consultancy to businesses in the Tees Valley. He is also a governor of Prior Pursglove College, a local sixth form college.

Dr Gavens holds a PhD in Chemistry from the University of Cambridge, UK.

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Low Sin Leng

**Executive Chairman
Sembcorp Industrial Parks**

Joined 2000

Ms Low spearheads the development of Sembcorp's Industrial Parks business. Leveraging on her business experience in Asia, Ms Low is also actively involved in the Group's activities in China, Vietnam and Indonesia. She is a Singapore Representative to the ASEAN Business Advisory Council and represents Sembcorp on several China-Singapore business councils.

Prior to joining Sembcorp, Ms Low was the Executive Vice President of Singapore Power and served 20 years in the Singapore Government Administrative Service holding senior positions in the Ministries of Finance, Trade & Industry and Education.

A Singapore President's Scholar, Ms Low holds an MBA (High Distinction) from the Catholic University of Leuven, Belgium, as well as a BEng (Distinction) from the University of Alberta, Canada, and completed Harvard Business School's Advanced Management Programme in the USA.